



Doris Salomón's life mission is to make a positive impact on society, both professionally and through her personal philanthropy.

A seasoned professional with more than thirty years of experience in the corporate, philanthropic, nonprofit and public sectors, Doris has consistently delivered results.

Currently, Ms. Salomón is Director of Programs at Chicago United, a corporate membership organization whose mission is to achieve parity of economic opportunity for people of color in business. Her primary responsibility is to enhance the membership experience through the development and execution of programs and initiatives. She also oversees the Corporate Inclusion Institute, a nine-month talent development program that drives business performance through inclusion.

Doris is a recognized leader in the philanthropic community with an extensive grantmaking portfolio. She is Co-Chair of the Chicago Community Trust's *Nuestro Futuro* Fund, a \$5 million initiative that provides grants to Latino-serving nonprofits in the areas of early childhood education and immigration. Most recently the Fund provided much needed financial support to grantees impacted by the COVID-19 pandemic. She also co-founded the Latino Giving Circle.

In 2021, Doris served on the Expert Review Panel for Racial Equity 2030. This global \$90 million challenge, launched by the W.K. Kellogg Foundation, seeks to close the racial equity gap by supporting bold solutions that drive an equitable future for children, their families and communities.

From 2014 to 2018, Doris participated on the Judging Panel for NBC Universal Foundation's "Grant Competition," which awards grants to nonprofit organizations for innovative programs.

Among her past philanthropic endeavors, she served as Vice Chair of the Woods Fund of Chicago, Advisory Committee Member at Community Memorial Foundation, Steering Committee member of the Fund for Immigrants and Refugees, Blue Ribbon Panel member of the BP Leader Awards, and Allocations Committee member for the United Way.

Doris was recognized by Crain's Chicago Business as a 2021 Notable Nonprofit Board Leader for her years of service as a co-chair of the *Nuestro Futuro* fund. The *Make it Better* publication named Doris one of Chicago's Top Latina Leaders In Philanthropy & Government (2018). Other honors include the Chicago Fire *Hispanic Hero Award* (2012), Chicago United *Ambassadors Award* (2006), and the Latino Community *Individual Donor Award* (2005).

Doris graduated from the University of Chicago with a Master of Arts in 1988 and received a Bachelor of Arts degree from Bradley University in 1985.