Marian brings over three decades of corporate experience and has recruited over 200 exceptional candidates in leadership positions for nonprofit organizations. She joined Campbell & Company in 2006 to lead the firm's Executive Search practice and now serves as Senior Counsel.

Prior to joining Campbell & Company, Marian was a vice president with two retained executive search firms and an independent executive search consultant. In addition to her executive search work, Marian has experience in the nonprofit sector as an education administrator and in the corporate sector in commercial banking and treasury administration, as well as management consulting.

She holds a Bachelor of Psychology and Sociology from Duke University and a Master of Business Administration from the Wharton School of the University of Pennsylvania. She also studied at the London Business School. She is a frequent speaker on career development in nonprofit organizations achieving a diverse and inclusive workforce.