



Mortén Group

## Intro to Diversity, Racial Equity, and Inclusion **Resources**

The following are a selection of resources that we've compiled to support you in your ongoing learning and growth toward racial equity, justice, healing, and liberation.

We have provided links wherever possible. Resources are organized into the following sections:

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## **Section 1: Articles / Research / Curricula**

[3 Things To Consider When Choosing Between Calling Someone Out Or Calling Them In, by Maisha Z. Johnson](#)

[10 Ways to Practice Institutional Racism at Your Non-Profit, by Korbett Mosely](#)

[Advancing the Mission: Tools for Diversity, Equity, and Inclusion, from Annie E. Casey Foundation](#)

[Anti-Racist Organizational Change: Resources & Tools for Nonprofits, from CommunityWise Resource Centre](#)

[Are You Supporting White Supremacy?, by Reshmi Dutt-Ballerstadt](#)

[Awake to Woke to Work: Building a Race Equity Culture](#)

[Building an Inclusive Culture: Spreading and Embedding an Equity Lens at the Bush Foundation, by Stephanie Andrews](#)

[The Case for Reparations, by Ta-Nehisi Coates, The Atlantic](#)

[Citizenship and Social Justice: Curriculum for White Americans, by Jon Greenberg](#)

[Creating Socially Just Organizations: Dismantling Institutionalized Racism and White Supremacy](#)

[The Cycle of Socialization, by Bobbie Harro](#)

[Guide To Indigenous Land And Territorial Acknowledgements For Cultural Institutions, Developed by Felicia Garcia \(Chumash\), with Jane Anderson](#)

[How Systems of Privilege Work](#)

[Issues & Problems Facing Native Americans Today | Current Struggles 2020](#)

[Language of Appeasement, Dr. Dafina-Lazarus Stewart](#)

[On Internalized Racism: 4 Lessons I learned As An Undercover Asian, Amy Sun](#)

[The Problem with That Equity vs. Equality Graphic You're Using](#)

[Race and Racial Identity Are Social Constructs, Angela Onwauachi-Willig, The New York Times](#)

[Race Equity and Inclusion Action Guide, The Annie E. Casey Foundation](#)

[Race is Hard to Talk About at Work: Here's How to Make it Easier](#)

[Racial Equity Impact Assessment, RaceForward](#)

[Racial Equity Toolkit: An Opportunity to Operationalize Equity, Government Alliance on Race and Equity \(GARE\)](#)

[Sample Equity Strategies](#)

[Sharing the Lessons Learned: Reflections on Six Years of Anti-Racism Work, David Rogers & Moira Bowman](#)

[Social Identities and Systems of Oppression](#)

[Structural Racism and Community Building, Aspen Institute](#)

[Understanding Privilege & Oppression](#)

[Using Data Storytelling to Disrupt White Supremacy Culture](#)

[The White-Savior Industrial Complex, Teju Cole](#)

[White People: Stop Microvalidating Each Other's White Fragility & White Fog, stephanie jo kent](#)

[White Privilege: Unpacking the Invisible Knapsack, Peggy McIntosh](#)

[White Supremacy Culture, Tema Okun](#)

[Why So Many Organizations Remain White, Victor Ray](#)

[The Work is Not the Workshop: Talking and Doing, Visibility and Accountability in the White Anti-Racist Community, Catherine Jones](#)

## **Section 2: Books (a selection)**

A People's History of the United States: 1492-Present, Howard Zinn (2003)

An Indigenous Peoples' History of the United States, Roxanne Dunbar-Ortiz (2015)

Between the World and Me, Ta-Nehisi Coates (2015)

Citizen, Claudia Rankine (2014)

The Color of Law, Richard Rothstein (2017)

Diversity, Inc., Pamela Newkirk (2019)

The Fire Next Time, James Baldwin (1963)

Freedom Is a Constant Struggle: Ferguson, Palestine, and the Foundations of a Movement, Angela Y. Davis (2016)

From #BlackLivesMatter to Black Liberation, Keeanga-Yamahtta Taylor (2016)

The Great Wells of Democracy: The Meaning of Race in American Life, Manning Marable (2002)

The History of White People, Nell Irvin Painter (2010)

How to Be an Anti-Racist, Ibram X. Kendi (2019)

Me and White Supremacy: Combat Racism, Change the World, and Become a Good Ancestor, Layla Saad (2020)

Mindful of Race: Transforming Racism from the Inside Out, Ruth King (2018)

My Grandmother's Hands: Racialized Trauma and the Pathway to Mending Our Hearts and Bodies, Resmaa Menakem (2017)

The New Jim Crow: Mass Incarceration in the Age of Colorblindness, Michelle Alexander (2012)

So You Want to Talk About Race, Ijeoma Oluo (2018)

Towards Collective Liberation: Anti-Racist Organizing, Feminist Praxis, and Movement Building Strategy, Chris Crass (2013)

Uprooting Racism: How White People Can Work for Racial Justice, Paul Kivel (2002)

The Warmth of Other Suns, Isabel Wilkerson (2010)

Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do, Claude Steele (2011)

### **Section 3: Film / Video / Media**

[13<sup>th</sup>: A Documentary](#)

[Are You Racist? No Isn't A Good Enough Answer](#)

[Cracking the Codes: The System of Racial Inequality](#)

[How Microaggressions Are Like Mosquito Bites](#)

[I Am Not Your Negro](#)

[Lucille Clifton Reads "Won't You Celebrate With Me"](#)

[Mirrors of Privilege: Making Whiteness Visible](#)

[Race: The Power of an Illusion](#)

[The Racism of Mass Incarceration Visualized, The Atlantic](#)

[Sea Change: Navigating Oppression](#)

[Systemic Racism Explained](#)

[Targeted Universalism](#)

[TED talks to help you understand racism in America](#)

[TED talks to help you understand social justice](#)

[This American Life: Cops See it Differently \(two part series\)](#)

[Toni Morrison on White Supremacy](#)

[The Way Home: Women Talk About Race in America](#)

## **Section 4: Racial Justice Websites / Organizations**

[20 Black Led Groups in Chicago](#)

[Assata's Daughters](#) *(Chicago Org)*

[Black Lives Matter](#)

[Black Youth Project 100 \(BYP100\)](#)

[Equity in the Center](#)

[Good Kids Mad City](#) *(Chicago Org)*

[The National Black Justice Coalition](#)

[Organizing for Power, Organizing for Change](#)

[The Race to Lead Series](#)

[Racial Equity Tools](#)

[Teaching Tolerance](#)

[Truth, Racial Healing, and Transformation](#)

[SONG \(Southerners on New Ground\)](#)

[SURJ \(Standing Up for Racial Justice\)](#)

[W.K. Kellogg Foundation](#)