

**Arthur G. Padilla**, MA provides DEIA consulting services for nonprofit organizations on board governance, organizational management, training, curriculum design, adult learning theory, cultural awareness, safety and proficiency, and strategic planning. They have over 30 years of nonprofit management experience and have been a CEO for six nonprofits; three of them were interim stints! Arthur has a Master's degree in Counseling Psychology, provides services nationwide, and resides in Federal Way, Washington.