Tiffany McDowell, PhD is a community psychologist and thought leader committed to identifying and eliminating systems that push people to the margins of society. She understands the multiple ways that our current structures create barriers to wellness. Tiffany serves as Director of the Equity Institute at the YWCA Evanston/North Shore, and is co-founder of the Chicagoland Equity Network, where she convened a diverse membership to advance a common equity agenda across Cook County. Tiffany's passion for social justice and equity drives her approach to ensuring that all voices are valued. Much of her work is focused on building capacity of organizations, community residents, and other stakeholders to develop strategies and action plans toward equity and inclusion.