

Ilene Gordon is executive chairman of Ingredion Incorporated (NYSE: INGR), a leading global producer of nature-based ingredient solutions for food, beverage, brewing and industrial customers around the world. Ms. Gordon was chairman, president and CEO of Ingredion from 2009 through 2017.

A FORTUNE 500 company, Ingredion has 11,000 employees, 2017 net sales of \$5.8 billion. Ms. Gordon joined Ingredion in 2009 from Rio Tinto Alcan where as president and CEO of Alcan Packaging she led a \$6.5 billion global packaging business based in Paris, France. Over her 10 year tenure with Alcan and Pechiney, which was acquired by Alcan in 2003, she held various leadership positions, starting as senior vice president of Pechiney Plastic Packaging. Previously Ms. Gordon spent 17 years in executive roles of increasing responsibility at the Packaging Corporation of America, a division of Tenneco Inc. Before joining Tenneco Inc., Ms. Gordon spent two years at Signode, a leading global packaging company specialized in materials handling. From 1976-1980, Ms. Gordon worked at the Boston Consulting Group (BCG), an international management consulting firm, as a strategy consultant, based in the Boston, London and Chicago offices.

Ms. Gordon holds a Bachelor of Science degree in mathematics, Phi Beta Kappa, from the Massachusetts Institute of Technology (MIT) in Cambridge, Mass., and a Master of Science degree in management from MIT's Sloan School of Management.

Ms. Gordon is a director of Lockheed Martin and lead director of International Paper. In the past, Ms. Gordon has served on the boards of five public companies, and she was the first female director of each: Arthur J. Gallagher & Company, United Stationers Inc., Outboard Marine Corporation, Sundstrand Corporation and Zenith Electronics.

Ms. Gordon is a vice chair of The Conference Board and a member of the MIT Corporation, the Institute's board of trustees. She is listed among *Forbes* Global Game Changers and was one of FORTUNE's Most Power Women for a number of years: five consecutive years on the U.S. list and two years on the global list.

In 2017 she received: The Civic Federation Lyman J. Gage Award for outstanding civic contribution; the Chicagoland Chamber of Commerce Daniel H. Burnham Award for Distinguished Leadership; the Committee of 200 Corporate Innovator Luminary Award; and the EY Entrepreneur of the Year Award, distribution and manufacturing category. Additionally, she received the Committee for Economic Development Leadership in Diversity Award in 2016 and the National Association of Corporate Directors 2013 Director of the Year award.

Ms. Gordon lives in Chicago and is an active member of the community. She is on the executive committee of The Economic Club of Chicago and a director of World Business Chicago. Ms. Gordon is an advocate for women in STEM. Under her leadership Ingredion became a legacy supporter of Girls4Science, a local organization that encourages girls to study STEM and pursue STEM careers. She is married with two adult children and two grandchildren.