



Peer Mentoring Match Qualifications and Expectations

Protégé:

- *Current member of AFP Chicago*
- *Have 12 months (one year) to five years of development experience; protégé applicants with more than five years of experience may also apply for a limited number of slots, depending on cohort capacity and mentor availability*
- *Commit to participate for one full year (12 months)*
- *Attend the cohort kick-off*
- *Commit to being responsible for communicating goals to the mentor*
- *Meet with or call the assigned mentor regularly as mutually agreed-upon (at least monthly), and honor those scheduled commitments*
- *Commit to keeping the Peer Mentoring Committee Liaison informed on meetings with the mentor*
- *Complete assignments as agreed with the mentor*
- *Complete program evaluations as requested*

Mentor:

- *Current member of AFP Chicago*
- *Have a minimum of five years of development experience*
- *Commit to participate for one full year (12 months)*
- *Attend the cohort kick-off*
- *Commit to assist the assigned protégé in accomplishing agreed-upon goals*
- *Willingness to share information and networks with the protégé*
- *Meet or speak with the protégé regularly as mutually agreed-upon (at least monthly), and honor those scheduled commitments*
- *Complete program evaluations as requested*

The AFP Chicago Peer Mentoring Program is generously co-sponsored by:

Women in Development Professions

